

Medibank & Cloudera health plan overview

priority hotline 1300 732 757



med<mark>i</mark>bank **Live Bette**r Cloudera and Medibank are working together to provide an exclusive deal for Cloudera employees.

Cloudera will provide participating employees with an allowance to support the cost of the benefits. The following allowances will be paid into the employee's salary;

Single cover- \$440 per month Couple/Family cover- \$880 per month

Premiums will be deducted by Medibank monthly from your nominated account.

australian government rebate

The Australian Government Rebate¹ (AGR) is an incentive to take out private health insurance.

	Base Tier	Tier 1	Tier 2	Tier 3	
	Income thresholds				
Singles Income	Up to \$97,000	\$97,000 - \$113,000	\$113,001 - \$151,000	\$151,001 and above	
Couple / families income*	Up to \$194,000	\$180,001 - \$226,000	\$220,001 - \$302,000	\$302,001 and above	
Rebate based on age and income (1 April 2025 – 31 March 2026)					
Less than 65 years	24.288%	16.192%	8.095%	0%	

20.240%

24.288 %

12.143%

16.192%

0%

0%

1 AGR does not apply to Overseas Visitors Cover. For more information, <u>visit this link</u> ⁺ For more information please consult your tax advisor or contact the Australian Taxation Office. ⁺The family income threshold is increased by \$1,500 for each dependent child after the first. Single parents and couples (including de facto couples) are subject to the family income tiers

28.337%

32.385%

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Age 65-69

Age 70+

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get more from hospital and extras

As a Cloudera employee you will have access to marketing leading benefits, many of which are not available in the retail space



Gold Level Hospital cover access to Australia's largest virtual health network



Better Health Extras providing extensive benefits 80% back at any provider.



100% back on optical Medibank will reimburse 100% of the costs for optical items up to annual limits, at recognised providers



100% back dental check-ups twice a year when you visit a Members Choice Advantage Provider, best of all these are not deducted from your annual limits.



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Mental Health Coverage we pay benefits towards psychology and counselling consultations without the need to serve any waiting period.





Unlimited emergency ambulance Where you need an ambulance and your medical condition is such that you can't be transported any other way, you'll be covered.



No Excess for kids You will have one less worry if your child goes to hospital with no hospital for kids on our Hospital Cover.



No lifetime limit on Orthodontics with up to \$1750 annual limit claimable each year you continue to receive and pay for orthodontic treatment.



Accident Cover Boost If you choose a Silver level of Hospital Cover we will pay the benefits of Gold cover if you have an Accident.



Increased Age of Adult Dependants

Families with adult dependants who are not married or in a defacto relationship can be covered by their parents cover until the age of 31.

your medibank cover

Cover includes:

- ✓ No excess for children
- ✓ Private Room Promise
- ✓ Unlimited emergency ambulance transportation

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- ✓ Rural and regional travel accommodation
- ✓ Home nursing

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✓ Health screening tests

Resident



your medibank cover

Benefits include :

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- ✓ Access to a cover which pays 100% of the charge
- ✓ Public hospital accident and emergency
- ✓ General Practitioner (GP) consultations
- ✓ Other medical services provided out-ofhospital

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✓ In-hospital medical services provided as part of an included service

Non-Resident



Summary only. See accompanying Cover Summaries for full details.

* If a working visa employee who is from a country that does not have a RHCA believes they are still liable for the MLS based on their own tax advice, then they can purchase the Reciprocal Exemption Cover.

be 100% better

100% back on two dental checkups every year at any Members' Choice Advantage dentist

Members with an extras cover get 100% back on two dental check-ups every year, including xrays, at any Members' Choice Advantage dentist." These dental appointments are not deducted from your annual limits.

100% back on optical items

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Everyone deserves to see the world clearly. That's why when you join Medibank extras you get 100% back on optical items at all recognised providers up to annual limits.

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Limited to two dental check ups on all extras annually. Maximum two bitewing x-rays per check up, where clinically needed. Not available in all areas." Some lens coatings excluded.

transfers and waiting periods

We'll make the transition as smooth and painless as possible. We will generally recognise waiting periods you've already served, so you'll only need to serve the balance with us before you can claim.

waiting period

All health insurers have waiting periods that everyone serves before they can receive benefits. If you haven't had health insurance before or it's been over two months since you had health insurance, you'll need to serve waiting periods.





If you're switching from another fund and you've used any of your current limits (at that fund), that will count towards your annual limits with us.



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* Subject to Medibank receiving a transfer certification from your previous health fund.

live better, get rewarded

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We think you should be rewarded for looking after your health, no matter how you choose to do it. Our Live Better program is designed to help you do just that – Live Better. You're probably already doing activities that can earn you points. So why not be rewarded?



How do I get started?

Get up and running in just 4 easy steps



Step 1 Sign up to Live Better



Step 2 Download the Live Better and My Medibank app



Step 3 Choose a goal or challenge (for example, amount of steps over a certain number of weeks)



Step 4 Reach your goal and choose your reward

Tracking your efforts

Sync your wellbeing apps and devices including Apple Health, Google Fit, Fitbit, Garmin and Strava. If you don't have a device to link to, that's OK – you can also track your progress manually.



Four ways to earn points



Choose your reward

From gift cards for brands like Apple and adidas to sports tech like Fitbit, there are loads of ways to reward yourself for looking after you. The better you take care of yourself, the more you'll be rewarded.*



Go for Goals and get rewarded

Example of how a Couple Policy can earn you points over a 12 month period		
Dental Check-up	+4,000 points (1,000 per check-up)	
Complete weekly step goal	+27,800 (across both parents)	
Smiling Minds (weekly goal)	+1,000 points	
Partner Shopping (adidas runners)	+500 points	
Amcal Pharmacy (\$200 purchase)	+2,000 points	
Achieve 3 levels each quarter	+12,000 points (6,000 per person)	
Sign up to Hello Fresh	+1,000 points (per box up to 10,000)	

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Included as an example. Points accumulated may differ.



Apple Airpods ~ 22,000 points



\$200 Adidas Gift Card ~ 20,000 points \$100 Adidas Gift Card ~ 10,000 points



\$200 premium payment ~ 25,000 points



my medibank, member convenience

my medibank app

Allows you to better manage your health cover through our website and app. Simple and seamless login process, with the introduction of fingerprint recognition, or Pin/Pass Code.

You will be able to:

- Access 24/7 messaging and support
- · View your extras limits
- Make a claim
- Find a Members' Choice providers
- Book a dentist

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- Check Cover Details
- Access your Medibank DigitalCard

- · Access tax documents related to your cover
- Access your Live Better app





mental health support and services

Call 1800 644 325

Medibank members with hospital cover can call 1800 644 325 to speak to an experienced mental health professionals 24 hours a day, 7 days a week.

Mental Health Waiver

With the Mental Health Waiver, eligible hospital members with Restricted psychiatric services can upgrade to a cover with Included psychiatric services and choose to have the standard two-month waiting period waived. Members can use the Mental Health Waiver once in their lifetime.

Smiling Minds

A web and app-based mindfulness and meditation program developed by psychologists to encourage members to bring mindfulness into their lives.

Medibank Better Minds app

Medibank's Better Minds app provides wellbeing checks, personalised skills training and one-on-one coaching with health professionals for anyone who may need extra support. And it's all included with your hospital cover.

No waiting periods on psychology and counselling consultations

You shouldn't have to wait for your health insurance to claim for mental health support. That's why there are no waiting periods for counselling and psychology consultations on Medibank extras and packaged products

Who can you speak to

You will speak to a mental health professional who can provide advice and information in relation to mental health issues or concerns. An interpreting service and relay service is also available for those who need it.

24/7 Mental Health Phone Support

If you are a Medibank hospital member can talk with a mental health professional over the phone in relation to any mental health or emotional concern by calling 1800 644 325.

If your situation is an emergency or life threatening situation, call 000 or contact Lifeline on 13 11 14 for crisis support.

medibank Live Better CLOUDERA While we hope you find this information helpful, please note that it is general in nature. It is not health hadvies, and is not tailored to meet your individual health needs. You should always consult a trusted health professional before making desistants about your health increase. And while we may mention goods or services provided by others, we aren't specifically endorsing them and can't accept responsibility for them. For these reasons we are unable to accept responsibility for any loss that may be sustained from acting on this information interful) for any loss that may be sustained from acting on this information interful).







medibank health support and services

Health Concierge

Medibank members with hospital cover can call 1800 789 414 to speak to a Health Concierge between 9am-4pm. Health Concierge provides personalised health support to help Medibank hospital members prepare for, or recover from, a hospital stay or treatment

24/7 Medibank Nurse phone service

If you are a Medibank hospital member and have questions about your physical health, you can speak to a 24/7 Medibank Nurse on 1800 644 325. Our nurses are qualified and experienced in providing expert health advice and information.

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Sleep and settling support line

Our sleep and settling support line, delivered by Tresillian's specialist nurses, is here to help eligible members with hospital cover, at no extra cost on 1800 973 573.

Manage your health conditions

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We're creating new pathways to better health for our members by connecting them in with services and programs that can support their health needs. These programs have been designed to help manage chronic and episodic health conditions such as osteoarthritis and Type 2 Diabetes.

What can you get help with

Expert consultation from simple health information or advice to assessment of symptoms and advice for next steps. Search for support services and connection to ambulance service if necessary.

Medibank at home

With your doctor's support, eligible members can choose whether a treatment is delivered in the hospital or home, with a range of services, such as rehabilitation and chemotherapy.



CareComplete

Medibank's CareComplete programs provide extra support and personalised care (for eligible members) when you need it most. We work in partnership with your GPs and health care team to help you access the right support and resources you need to help you manage your condition better and to improve your overall health

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Enjoy health member benefits



10% off Medibank Life Insurance Premiums

As a Medibank health insurance member, you're entitled to a 10% discount on Medibank's Life Insurance Premiums every year.



10% off Medibank Pet Insurance

As a Medibank health insurance member, you can get 10% off our range of Medibank Pet Insurances every year.



15% off Travel insurance

As a Medibank health insurance member, you're entitled to a 15% discount on Medibank Travel Insurance.

There's more to Medibank than just great health cover

As a Medibank health insurance member, you can enjoy discounts on our range of Pet, Travel and Life insurance products.

Shop, earn points and get rewarded through Live Better

Eligible Medibank members can shop with our partners (like Amcal, HelloFresh and more) to earn points that you can redeem for a range of partner rewards in the Live Better app.*

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Treat yourself by snapping up a great deal today

Get great deals and discounts on gym memberships, sunglasses, movie tickets and much more.

Find more discounts, rewards and great deals at medibank.com.au/livebetter/category/offers

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how to join





Application form corporate.services@hica.com.au Fax: 03 9431 4469 Priority hotline 1300 732 757



important information

What if my circumstances change?

You may no longer be eligible for Corporate health cover if any of the following has occurred:

- you are no longer an employee of a company or organisation with a corporate arrangement
- your organisation no longer has a corporate arrangement with us

If any of the above occurs, please contact our dedicated Platinum Phone Line on 1300 763 422

What if I want to add my partner to my single membership?

It's easy to change from a single to a couple membership, but you should be aware that higher premiums apply to a couple membership and additional waiting periads may apply to your partner. You will also need to ensure that adding your partner to your cover is aligned to the Cloudera Policy. Medibank may seek approval from your employer to add your partner to your policy.

For more information on Medibank's Fund Rules, refer to www.medibank.com.au

What happens if my newborn baby needs hospital treatment?

When a newborn baby is in hospital with its mother, no accommodation charges apply for the baby unless the baby becomes an admitted patient in their own right. This happens when the baby requires admission to are notal intersuit admission to are notati intersuit care unit or it is the second or later child of a multiple birth. If your baby is admitted to hospital, please call us.

Can I add a dependent child (including newborns) to my membership?

If you're on a single or couple membership:

To add a dependent child to your membership you'll need to change from a single or couple to a family membership.

If you do this within two months of the date of their birth or inclusion in your family unit (e.g. through marriage, adoption or fostering) your child won't have to serve any additional waiting periods.

The change will be backdated to the date of birth or inclusion in your family unit. Also, this change of membership means you'll pay higher premiums.

If you're on a family membership:

You can add a dependent child to your membership at any time and they won't need to serve any waiting periods already served on the membership. Your premium doesn't increase if you add a dependent child to your cover.

If I have children, how long can they be insured on my cover?

As your children grow older they can still be covered at no additional cost on your family membership until they turn 31 or, if they are full time students, until they turn 31, provided they're not married or in a de facto relationship. This is because we consider them to be your dependant children.

What if I want more information on adding a dependent child or newborn?

Call us on 1300 763 422 or visit a store.

If I transfer to Medibank from another Australian private health insurer, am I covered immediately?

In some cases yes, in other cases no. You'll be covered for services on your new cover from the date you join if:

- those services were also included on your cover with your former health insurer
- you join us within two months of leaving your former health insurer and
- · you've already served the applicable

waiting periods.

So although we'll recognise any waiting periods you've served with your former fund, if you haven't fully served the applicable waiting periods, you'll need to serve the balance with us before you're eligible for benefits.

Additional waiting periods will also apply if you've switched to be ligher level of cover with Medibank or if you wait more than two months after leaving your former fund before you join Medibank. Any loyalty bonus or other similar entitlements built up with your former fund (e.g. orthodontic entitlements) will not transfer to Medibank.

If you transfer to Medibank or to another Medibank cover, any benefits that may have been paid under your previous cover may be taken into account in determining the benefits payable under your new cover.

Other things you should know

If there's anything else you want to know that's not covered here such as benefit replacement periods or our rules on paying benefits, you should be able to find what you're looking for

by reading our Membership Guide.

Need more information?

Please refer to the Medibank Subsidy FAQs or visit <u>www.medibank.com.au/glossary</u> for a list of frequently used words, terms and phrases. Alternatively, call our dedicated Platinum Phone Line on 1300 763 422

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it pays to understand

your cover

The more you understand your health cover, the more you'll get out of it.

To help you out, we've created a Member Guide which gives you a detailed rundown of how your membership works,

and a summary of our Fund Rules.

We've also put together a Cover Summary. This outlines the services and items included in the cover you've chosen.

You can download a copy of your Cover Summary, Member Guide and Fund Rules at <u>medibank.com.au</u>

For a list of useful terms, head to the glossary section of our website.

Find out more

If you'd like to talk to someone about which cover may be right for you, call our dedicated Platinum Phone Line on

1300 763 422 Monday - Friday 8:00am - 6:30pm (AEST)







private room promise

All Corporate resident hospital covers include our Private Room Promise.

Medibank's new value based contracts with many private hospitals encourage quality, safety and improved efficiencies by hospitals in the interests of our members and their patients, and recognise hospitals for achieving a higher standard of care.

Three out of every four Australian hospitals are part of Medibank's Member's Choice network, giving us one of the largest hospital networks in the industry. At a Members' Choice Private hospital, Medibank members are more likely to have a private room option made available to them.

Importantly, the decision for a patient to be admitted to a private room resides with the hospital and is assigned based on a number of criteria including availability of a private room, as well as clinical need The private room promise applies if employees going to a Members' Choice Hospital, request a private room at least 24 hours before their stay, supply supporting documentation and meet eligibility to receive benefits for the treatment received during the stay'. If there are no private rooms available but you meet the eligibility criteria, you may receive \$50 a night, up to five nights per stay.

	Private Patient in a Private Hospital [*]	Private Patient in a Public Hospital*
Can I get a private room?	Yes, depending on hospital resourcing, availability and clinical need	It's at the hospital's discretion and based on availability and clinical need

^ Does not apply for same day admissions or admissions for sleep studies, or where your doctor specifically requests a shared room for clinical reasons. Only applies to Corporate products from 1 April 2019.
*Applies to admissions to Member Choice Hospitals only. Subject to elijibility criteria. You'll need to provide Medibank with supporting documentation form the hospital.

corporate gold health cover

Item or service	Corporate Gold Health Cover
ExcessOptions (applies per person per calendar year)	\$250
No hospital excess for kids on a family membership**	√
Private Room Promise**	√
Ambulance Services^	√
Accidental Injury Benefit*	√
Rural and Regional Travel and Accommodation	√
Hospital psychiatric services	√
Palliative care	√
Rehabilitation	√
Bone, joint and muscle	✓
Brain and nervous system	✓
Breast surgery (medically necessary)	√
Chemotherapy, radiotherapy and immunotherapy for cancer	√
Diabetes management (excluding insulin pumps)	√
Digestive system	√
Ear, nose and throat	√
Eye (not cataracts)	√
Gastrointestinal endoscopy	✓
Gynaecology	√
Hernia and appendix	√
Joint reconstructions	√
Kidney and bladder	√
Male reproductive system	✓
Miscarriage and termination of pregnancy	✓
Pain management	√
Skin	√
Tonsils, adenoids and grommets	√

Item or service	Corporate Gold Health Cover
Excess Options (applies per person per calendar year)	\$250
Lung and chest	√
Podiatric surgery (provided by a registered podiatric surgeon)	√
Back, neck and spine	√
Blood	1
Dental surgery	√
Heart and vascular system	√
Implantation of hearing devices	√
Plastic and reconstructive surgery (medically necessary)	√
Assisted reproductive services	✓
Cataracts	√
Pain management with device	√
Insulin pumps	√
Dialysis for chronic kidney failure	√
Joint replacements	√
Pregnancy and birth	√
Sleep studies	√
Weight loss surgery	√
Medicare Levy Surcharge (MLS) exemption	√

Additional Features	
Home nursing	100% back up to \$400 per year*
Health screening tests	100% back up to \$400 per year*

What is an excess?

An excess is an amount you contribute towards your hospital treatment which may help you pay less on your premium. An excess applies per person per calendar year and doesn't apply to children on family memberships.



corporate overseas workers health cover advantage

Item or service	Corporate Overseas Workers Health Cover Advantage
ExcessOptions (applies per person per calendar year)	\$250
No excess for children on family memberships	√
Private Room Promise	√
Emergency Ambulance	√
Rural and Regional Travel and Accommodation	√
Hospital psychiatric services	√
Palliative care	1
Rehabilitation	1
Bone, joint and muscle	√
Brain and nervous system	√
Breast surgery (medically necessary)	√
Chemotherapy, radiotherapy and immunotherapy for cancer	1
Diabetes management (excluding insulin pumps)	1
Digestive system	√
Ear, nose and throat	√
Eye (not cataracts)	1
Gastrointestinal endoscopy	1
Gynaecology	1
Hernia and appendix	1
Joint reconstructions	1
Kidney and bladder	1
Male reproductive system	1
Miscarriage and termination of pregnancy	1
Pain management	1
Skin	1
Tonsils, adenoids and grommets	√

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Item or service	Corporate Overseas Workers Health Cover Advantage
ExcessOptions (applies per person per calendar year)	\$250
Lung and chest	1
Podiatric surgery (provided by a registered podiatric surgeon)	1
Back, neck and spine	1
Blood	1
Dental surgery	1
Heart and vascular system	√
Implantation of hearing devices	√
Plastic and reconstructive surgery (medically necessary)	1
Assisted reproductive services	√
Cataracts	√
Pain management with device	1
Insulin pumps	1
Dialysis for chronic kidney failure	4
Joint replacements	1
Pregnancy and birth	1
Sleep studies	1
Weight loss surgery	1
Medicare Levy Surcharge (MLS) exemption	x

Additional Features	
Home nursing	100% back up to \$400 per year*
Health screening tests	100% back up to \$400 per year*
Medical in hospital costs	Up to 100% of the provider's charge for eligible medical services listed in the Medicare Benefit Schedule (MBS).
Medical out of hospital costs	Up to 100% of the provider's charge for eligible medical services listed in the Medicare Benefit Schedule (MBS).

*Applies per member per colendar year up to the limits shown. It's important to consider whether you're likely to need any restriction denviced benefits for these generally worth to cover the full cost of teactment and could leave you with significant out of pocket expenses. At a most waiting point denvirally capite before you're entitled to benefits (or the generally worth) to pre-skiting conditions and obstetrics related serviced. For more information on our 'fund rules and policies, please see the Member Guide at "Medibani.com.cu or call 300 726 422 to pre-skiting conditions and obstetrics related serviced. For more information on our 'fund rules and policies, please see the Member Guide at "Medibani.com.cu or call 300 726 422 to the conditions and obstetrics related serviced. For more information on our 'fund rules and policies, please see the Member Guide at "Medibani.com.cu or call 300 726 422 to pre-skiting conditions and obstetrics related serviced. For more information on our 'fund rules and policies, please see the Member Guide at "Medibani.com.cu or call 300 726 422 to pre-skiting conditions and obstetrics related serviced. For more informations on our to be seeming from the Medicane Levy Succharge, yourull also need to take our Charge the second serviced services. The second service and the service and the service and the service and the second service and the servi

better health 80

Item or service		Waiting period	Better Health 80
% back at all recognise	d extras providers		80% back (up to annual limits)
Ambulance services	For eligible services where immediate professional attention is required	1 Day	1
General dental*	Includes Preventative Treatment, dental examinations and scale and clean	Waived	
	Surgical procedures (such as wisdom teeth extraction)	12 Months	
Major dental*	Includes endodontics (e.g. root canal), periodontics (e.g. treatment of gum disease), crowns', dentures', bridges' and major restorative services (e.g. veneers)	12 Months	\$1750
Orthodontics	e.g. braces	12 Months	
Optical items*	100% back on eligible items (up to annual limits) including frames, prescription lenses and contact lenses	Waived	\$260
Podiatry*	Includes approved orthotics	Waived	
Chiropractic & Osteopathy*		Waived	\$600
Physiotherapy*	Includes consultations, clinical pilates and hydrotherapy sessions	Waived	\$600
Remedial massage*		Waived	\$300

Item or service		Waiting period	Better Health 80
% back at all recognised ext	ras providers		80% back (up to annual limits)
Acupuncture*		Waived	
Exercise physiology		Waived	
Chinese Medicine		Waived	
Dietetics		Waived	
Ante-natal and post-natal services		Waived	\$750
Mental health support	Consultations for psychology and counselling	Nil	\$/5U
Speech therapy		Waived	
Occupational therapy		Waived	
Non-PBS pharmaceuticals	Benefits for prescription-only non- PBS pharmaceuticals will be paid after a set charge has been deducted. Refer to your Member Guide for further details	Waived	
Blood glucose monitors and blood pressure monitors		24 Months	
Eye therapy		Waived	
Hearing Aids		36 Months	\$500
Breathing appliances		12 Months	
Health appliances and external protheses	e.g. insulin delivery pens	Waived	
Health screening services	Where no Medicare benefit is payable	Waived	See hospital cover
Home nursing		Waived	See hospital cover



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